

# A decade of making a difference

**A progress report on the Halo Project, a specialist service supporting Black and minoritised women and girls to live free from fear and abuse.**







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## ABOUT HALO PROJECT

The Halo Project is a specialist domestic abuse and sexual violence charity based in Middlesbrough that supports Black and minoritised women and girls to escape domestic abuse and sexual violence, including hidden harms such as forced marriage, honour-based abuse and female genital mutilation.

To date the charity has helped over 2500 Black and minoritised women, many with children, move from situations of untenable violence and through safeguarding, 1:1 cultural, emotional, and practical support, empower them to recover from trauma and move on from refuge to lead independent lives in new communities free from harm.

## OUR VISION

**"To eliminate forced marriage, honour-based abuse and FGM within society. To change attitudes and beliefs for future generations to break the cycle of abuse and to empower victims to make their own choices."**





Yasmin Khan, Director

Violence against women and girls in all its forms has no place in our society. The root causes erode our communities and destroy the prospects for us to live in a world fear free. There is no class system for abuse but what we do know is that some voices remain excluded, and one thing we can be sure of is Black and minoritised women and girls do not receive equitable provision - so we at Halo Project must exist for them, to ensure that protection always comes before race, religion or identity.

We cannot and will not stand still and accept systematic failures which is why our Police Super-complaint submitted to HMICFRS has been upheld. We must continue to change safeguarding systems and hold perpetrators to account, it is our duty. Halo Project, alongside our staff, trustees and partners will continue to address the barriers Black and minoritised women and girls face in challenging times. Amidst an arduous 10 years including a two year global pandemic, we have demonstrated the need for change, and we must, we can, and we will, continue to make a difference and create that change.



Claire Preston, Chair

In 2022, Halo are commemorating our 10th anniversary as a charity committed to supporting Black and minoritised women and girls to escape domestic abuse and sexual violence, as well as hidden harms. Far from celebrating, we are reflecting on this milestone, on the essential, specialised work we do within this sector and how many more attitudes need to be changed in order for lives to be saved, along with those of the 2500 women who have already access Halo and our services.

One of the main aims of Halo has been, and will continue to be, focus on the power of education in many forms, not least in raising awareness of the needs of the people we support and the scale of the issues which prevail within society for the most vulnerable. We have an incredible team who are achieving tremendous progress which cannot be understated, however, in order to make a more significant impact, we will continue to highlight the challenges faced by so many locally and farther afield and harness the power of professionals and communities, to bring about necessary change.

**Information,  
advice and  
guidance**

**Specialist  
Support Hub  
01642 683 045**

**Practical, cultural  
and emotional  
support**



**Accredited expert  
training for  
professionals**

**BME refuge  
accommodation**

**Direct victim  
outreach in  
Teesside, Durham,  
Darlington and  
North Yorkshire**

**Trauma-informed  
community  
education  
programmes  
Halo Hope and  
Halo Exhale**

**Train the trainer  
programme**



**Multi-agency  
partnership  
working**

**Access to housing,  
financial, legal  
and immigration  
advice**

**Multilingual  
case workers**



**Survivors' Forum**

**Halo Hubs in  
universities and  
colleges across  
the UK**

**Circle of Friends**



**Third-party hate  
crime reporting  
centre**

## EMOTIONAL, PRACTICAL AND CULTURAL SUPPORT

## EMPOWERMENT AND INDEPENDENT LIVING



**YOUR JOURNEY STARTS, WE LET YOU KNOW HOW TO STAY SAFE**

**EMPOWERMENT AND HELP TO RECOVER**

## HALO HOMES

Many women and children fleeing abuse arrive at Halo Homes scared and uncertain about their decision and their future. Our specialist refuge accommodation for Black and minoritised women and children provides a tranquil space where survivors can feel safe, meet others who have been through similar experiences, and access all the support they need from our specially trained team to get back on their feet and step into a future free from fear and harm. Everybody deserves to live an abuse-free life and our goal is to get them there.

SINCE LAUNCHING, WE HAVE PROVIDED OVER

**100**

**WOMEN (MOST WITH CHILDREN)  
WITH A SAFE PLACE TO STAY AT  
OUR SPECIALIST REFUGE**



## TRAUMA-INFORMED PROGRAMMES

Our specialist support programmes are tailor-made to suit each woman's specific needs, to help them deal with the trauma they have experienced and take steps towards recovery. We take a victim and survivor-centred approach in all the work we do, and all our support programmes are confidential, trauma-informed and delivered with peer support in a safe and comfortable environment.

Developed specifically for our survivors, Halo Hope helps them to gain a clear understanding of the abuse they have faced, make informed choices to protect them and their children, build confidence, and meet other survivors in a safe, confidential space where their voice - and story if they choose to share - will be heard.

Halo Exhale is a recovery toolkit where survivors can learn coping mechanisms and mindfulness techniques to help them deal with, and move forward from, the abuse they have faced.

**SINCE LAUNCHING, WE  
HAVE DELIVERED HALO  
HOPE AND EXHALE TO  
OVER**

# 100

**WOMEN AND GIRLS FROM  
BLACK AND MINORITISED  
BACKGROUNDS**

**“The programme has a way of boosting one's confidence, of giving you hope, of soothing one's pain, of erasing bad memories, and of telling you the future is bright.”**

**“I am leaving this class with a new hope to help myself and others.”**

**“I was very touched by most of the ideas people were talking about because I personally went through the same situation but through Halo, I will never experience what I went through again Insha'Allah.”**



## CIRCLE OF FRIENDS

Victims and survivors that have fled abuse may have been ostracised from their family and community, so the Circle of Friends groups and events are here to show them that they are not alone. It provides our current and previous service-users with a support network where they can speak about their experiences in a safe space, with people who have gone through similar situations.

All our events are hosted at secure locations and have included cultural celebrations, days out, and health and wellbeing activities such as yoga.

## SURVIVORS' FORUM

A network of survivors who meet regularly to share their lived experiences and provide important feedback to help shape, grow and improve the way Halo supports women and girls.



## YUSRA'S STORY

Yusra was referred to Halo by Child and Adult Services as a high-risk case of honour based abuse having fled her husband – the primary perpetrator. Yusra believed she was going to be a victim of honour killing as he had previously threatened this.. She was forced to marry him aged 17 overseas and was moved to the UK, where she endured over 10 years of domestic and sexual violence and honour-based abuse. She sustained multiple injuries throughout the marriage and he regularly held a knife to her throat in front of their children, making threats to kill and burn them. After a decade of abuse, Yusra fled her husband, which she fears brought shame on her family, and despite not having contact, he tracked her down 10 times in different refuges across the UK, due to his extensive network of contacts in the Asian community who helped him trace her.

Upon fleeing, Yusra's children disclosed beatings by their father, so Halo referred the case to Early Help to get further support for them. However, shortly after, the family were closed to Early Help by Children's Services and around the same time, Yusra received threats over social media from the perpetrator, saying he would leak photos to her male family members. Halo offered intensive emotional support for this and, a Location of Interest marker was requested for Yusra's address which was initially refused by police, but after Halo pushing, it was later applied as a MARAC action. However, the perpetrator still managed to locate and threaten the family and the police arrested him at the scene, but CPS dropped the charges; which substantially escalated the risk of the case.

Halo moved them to emergency accommodation and found space at a local refuge where they were given dual specialist support by a local partner organisation and Halo. The perpetrator was served a non-molestation order and plans were made on obtaining a prohibited steps, all ports order and a stalking harassment order - as well as a name change.



## YUSRA'S STORY CONTINUED

While receiving one-to-one support from Halo - sometimes into the early hours - Yusra expressed she felt fearful, isolated, and low in mood. This was exacerbated by the Covid-19 lockdowns, so she was encouraged to see her GP and was subsequently prescribed antidepressants and advised by Halo to consider counselling. Multiple MARAC meetings ensued throughout the lockdowns and, upon finding the perpetrator had multiple links in frontline professions; action was agreed that all agencies holding information on Yusra and her children must lock it down. However, when Early Help and Family Action started to support the family again, they identified their files were not locked down. Halo urgently raised this at MARAC and requested it be investigated immediately, as it could compromise the safety and location of the family and professionals involved. It was quickly rectified.

In the same month, Yusra tested positive for COVID-19 and was supported by both the partner organisation and Halo; who ensured the family had food and that their needs were met throughout. Yusra's children started at new schools and appear happy and settled, and Yusra's name change was successful. Halo helped find and move Yusra and her children into a secure forever home, while continuing to provide reassurance and practical and emotional support. Halo provided support with funding in getting them household essentials upon move-in, including white goods, and helped ensure Yusra's benefits were in place, alongside delivering our Basic Budgeting and Independent Living course to her. Halo has continuously provided Yusra with advice on her situation and the options available to her, including signposting to legal help, providing support letters, and information in obtaining a divorce. Intensive emotional support, guidance, and safety advice has remained ongoing since 2019 as Yusra and her children take their final steps towards freedom.



## MAKING CHANGE ON CAMPUS

Halo Hubs are partnerships between universities and colleges, their student population and the Halo Project, to raise awareness of hidden harms on campus, signpost survivors that come forward, and to safeguard Black and minoritised students, staff, and wider community members at risk.

The first Halo Hub was established at Durham University in 2014, and we now have Hubs bursting with changemakers across the North of England - with expansions starting down South too, who are provided with the tools, skills and knowledge. through accredited training, to create change on campus and beyond.

# 8

ACTIVE HALO HUBS

# 350

STUDENTS AND STAFF  
TRAINED SINCE 2014



## STUDENT FEEDBACK

**Charlotte Corn**  
York St John University

"I became Project Director for the YSJ Hub during the 20/21 academic year, alongside a passionate committee and enthusiastic team members. Through the training offered by the Halo Project I became confident to signpost survivors of abuse to support services, and to raise awareness about hidden harms both online and in-person. Through the Hub, I have also had the opportunity to be involved in many events, from raising awareness in York city centre to being a panellist at YSJ's 'Student Stories: Social Justice in our Curricula' Student Panel.

Being involved in the YSJ Hub has been one of the highlights of my university experience, and I would recommend it to anyone who has a passion for learning about social issues, taking part in activism and being involved in a group that has a genuine care about the wellbeing of students and the wider community. I only wish that there had been a Hub at YSJ sooner - all university students should have the knowledge and experience that being a member brings!"

**Shannon Hodge**  
Sunderland University

"I helped form the Halo Hub at the University of Sunderland in November 2019 while studying for my MSc. I knew I wanted a career in the VAWG sector, therefore, when the opportunity to form a Halo Hub at my university arose (which I had seen was incredibly successful at existing Hubs), I jumped at the chance to increase my experience and knowledge, and help raise awareness of hidden harms; which many people are often unaware happen in the UK.

Forming the Halo Hub was extremely rewarding, as I was able to complete Home Office accredited training, get the opportunity to go to regional events to educate and raise awareness on hidden harms, and my favourite part of all - asking to volunteer at Halo Project HQ in January 2020, which allowed me to gain a deeper insight into the tenacity and hard work that goes into running a charity and the resilience of Halo's service-users. I volunteered with the charity for six months - including from home throughout the Covid-19 pandemic - and in June 2020, I was officially hired by Halo Project and the rest is history!"



## ACCREDITED EXPERT TRAINING

**Evidence shows that those best placed to train frontline professionals are specialist support services, as they have a greater knowledge of the behaviours involved and the cultural awareness in understanding specific needs (Baillot et al., 2014).**

Our expert accredited training ranges from basic awareness-raising on hidden harms and easy to follow e-learning, to in-depth accredited training on dealing with cases of abuse in Black and minoritised communities, bespoke courses to suit each organisation's needs, and our latest Train the Trainer model, which provides facilitators with the tools to deliver our highly successful, trauma-informed education programme, Halo Hope, to their own service-users.

Victims and survivors will come forward to whatever person or professional they have access to and that's one of the many barriers that our women face, that sometimes they're on house arrest so the access that they have, it might be to a midwife, it might be to a nurse, they might be at school so they've only got access to teachers, they might disclose to a GP and we need to make sure people are trained up so that when disclosures are made, there's an understanding, an awareness and that they know how to react to that"

- Halo Training Lead

**SINCE LAUNCHING, WE HAVE  
DELIVERED OUR ACCREDITED  
TRAINING TO OVER**

**3000**

**FRONTLINE PROFESSIONALS  
ACROSS THE UK**





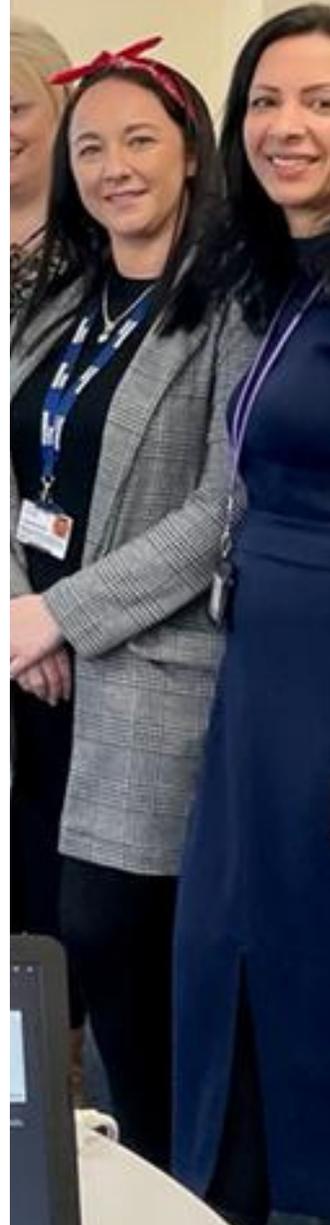
## TRAINING TESTIMONIALS

"The training was really well delivered and pitched. There was just the right amount of group interaction and the topics covered were clearly well researched. The trainer's knowledge of the subject was excellent and her passion was evident throughout. It's really helped to open my eyes to the additional barriers victims from Black and minoritised communities face and I now feel more confident regarding cases of this nature as I feel the content of the training really helped address areas that I was unfamiliar with."

"The most beneficial part of the training for me was the information about additional risks Black and minoritised communities face when reporting abuse, how serious these risks are, and how quickly they can escalate. It was so important for us to learn this information as it allows us to be aware early on, and work with other organisations to help protect victims from further abuse or even death. I feel confident that I will be able to liaise with Halo regarding any support needed for victims in the future. Thank you."

"Thanks so much for this eye-opening, invaluable course. You said at the end we'd be thinking about the content for the rest of the day - I think this will stay with me for the rest of the year and beyond. The feedback from the team is overwhelmingly positive and we all feel more confident in identifying, reporting and supporting victims. Well done for delivering such emotive subjects with such clarity, especially via Zoom, which adds another layer of challenge."

"It was great to be a part of this training. I come from a South Asian background myself, and it is very close to home with terms such as Izzat and being a female myself. Although there are a wide range of barriers that are still faced in today's society, it is amazing to find out about the different services available and for victim survivors to be able to break away from cultural norms and values. Thank you for being first hand support for those who are facing difficulties."





We value all of our incredible staff team and volunteers we have worked with over the years, who are all vital to the specialist service Halo provides. Each individual is passionate about working to support those facing hidden harms and abuse in Black and minoritised communities, and strives to eradicate abuse for future generations. We all want to make a difference to the lives of survivors and are prepared to make that change through the work we do.

All staff members and volunteers undertake the required Safeguarding Adults and Children training and accredited training on forced marriage, female genital mutilation, and honour-based abuse; as well as how to deal with calls to our Specialist Support Hub, multi-agency working with others, casework, and continued professional development.

Evidence suggests the help many of our service-users require – which is shaped by their experience of abuse and their social identity – is comparable to ‘intensive care’ due to the high level of emotional support they require from our specialist staff team. This is why, as well as ongoing training and regular case supervision, all Halo staff also have access to clinical supervision as regular as needed, and an Employee Assistance Programme in which they can access counselling 24 hours a day, 7 days a week.



**We partner with organisations who want to help deliver real change to survivors of abuse. Our partnerships are based on trust, dedication and a commitment to eradicating hidden harms and making society a safer place for all.**

Partnership working is at the heart of our charity ethos, as we recognise the value of working in partnership to share ideas, resources, and strategy to ensure the best outcome for victims and survivors coming forward about abuse.

Multi agency work is integral in our service model and our work with the criminal justice service including police forces across Cleveland, North Yorkshire and Durham, alongside statutory services, helps us reach the best outcomes for our women. Our multi-agency network also includes education and health providers, all of whom draw upon our expertise for advice and guidance, and refer clients to our service.

We also work closely with sister domestic and sexual violence charity partners, and together strive to ensure that Black and minoritised women and girls in their care are given the opportunity to receive additional specialist multilingual, cultural and emotional support from Halo to assist in their recovery.

We are proud to work with an unrivalled network of voluntary, community, faith, and race organisations to challenge mindsets and to raise awareness that there is help available, and offer an easy to access routeway for referrals.



## ADAPTING TO COVID-19

The Covid-19 pandemic changed the way in which Halo Project provided support and vital service provision to our service-users. Lockdown presented a challenge in adapting and continuing to provide the high level of support needed by our victims and survivors, who became even more vulnerable during these unprecedented times.

We adapted our work to respond to these new challenges – both in the immediate and longer-term – while ensuring that we continued to work towards our vision of empowering women to live fulfilled lives free from harm, by providing them with the support and tools needed for a better future.

OVER  
**200**  
WOMEN SUPPORTED  
DURING THE COVID-19  
PANDEMIC

"I'm proud that we still managed to move women on during lockdown and dealt with some quite high-risk clients and kept them safe. The refuge women were fully supported emotionally, and we managed to keep them calm and support them at a very scary time." - **Halo Refuge Worker**

My abuser was quarantined in India which gave me the courage and time to leave. I was reluctant to get support and refused when my Halo worker first called but she rang back to check in on me and I felt like I had someone who really wanted to help me. With Halo's help, I moved away before he returned, and started my new life" - **Survivor and Halo service-user**

"I feel the education sessions I facilitated were a success as this was a challenging situation due to the information having to be delivered via telephone. A client who was supported to flee to a refuge with her five children was also another achievement as agencies worked together to get the family out of danger and into a safe place with so many barriers due to lockdown" - **Halo Senior Case Worker**



## EQUITY FOR ALL

**Evidence shows how services that adopt an anti-racist, gendered approach are often highly valued by Black and minoritised women, which is supported by evidence that 89% prefer seeking and receiving support from Black and minoritised specialist support services, as opposed to mainstream organisations; deeming services like Halo highly effective in supporting victims specific needs and empowering them to overcome trauma.**

(Chantler, 2006; Sisters For Change, 2017; Coy et al, 2009)

In a decade of delivery, Halo has supported women and children from over 49 different ethnicities. We pride ourselves on being a service that supports diversity, embraces all cultures, and is inclusive of all. We also acknowledge that the needs of each service-user is different and apply intersectionality to each case we work on, focusing on how different service-users are impacted by varying forms of social inequalities, such as class, gender, race, ability, sexuality and ethnicity. Intersectionality acknowledges that these factors are not separate entities, but in fact build upon each other to create varying combinations of social division in society, positioning each individual differently - which for some service-users, can create multiple barriers.



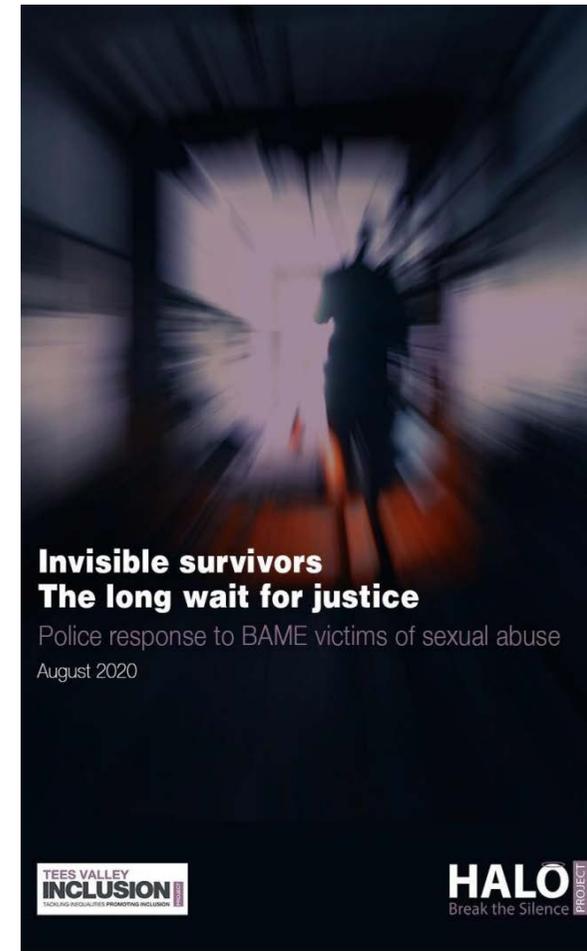
## INVISIBLE SURVIVORS: THE LONG WAIT FOR JUSTICE

The first ever super-complaint detailing the systemic failures of Black and minoritised sexual abuse cases by police forces across England and Wales was launched by Halo Project and our umbrella organisation, the Tees Valley Inclusion Project.

The super-complaint provides unequivocal evidence and victim accounts of how the failings severely damage the effectiveness of police investigations of sexual abuse affecting Black and minoritised complainants and have materially dented community confidence in the Police's commitment to properly investigating serious allegations of sexual abuse. It sheds light on the tens of thousands of victims and survivors who are failed each year by the police, which is further compounded by the lack of professional support, exacerbating an already broken system.

Halo believes, and advocates that justice is a human right for everyone, and therefore look forward to the implementation of recommendations from this report, to generate change and create a safer environment for Black and minoritised communities and the public at large.

AVAILABLE AT [GOV.UK//GOVERNMENT/PUBLICATIONS/POLICE-SUPER-COMPLAINTS-POLICE-RESPONSE-TO-BAME-VICTIMS-OF-SEXUAL-ABUSE](https://gov.uk/government/publications/police-super-complaints-police-response-to-bame-victims-of-sexual-abuse)



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Concerns raised about possible surge in forced marriages as lockdown eased

Friday 26 June 2020, 2:46am



**Daily Mail** MORE STORIES

Police 'are sending ethnic minority women and children back to their abusers because officers don't understand honour violence'

By Lucy Crossley for MailOnline  
10:26 30 Mar 2016, updated 14:04 30 Mar 2016



**WalesOnline**

NEWS IN YOUR AREA WHAT'S ON RUGBY FOOTBALL SW

**NEWS**

The stomach-churning reality of leaving an abusive partner and what lockdown means for domestic violence

'He flew at me, threw me across the garden, and my teeth cracked in the front and came out. That was it then - a lightbulb went off in my head and I said: "can't do this any more."

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**PREMIUM**

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**Sarah Everard murder highlights threats faced by minority women**

Recent government figures show Black Britons and people of mixed ethnicities are more likely to experience sexual assault.



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**'Super-complaint' raised over severe police failures to black and minority ethnic survivors of sexual abuse**

Tens of thousands of survivors are let down by the police each year and must fight for access to professional support that they should be routinely offered



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**Sarah Everard: 'Overhaul system' to tackle violence against women**

By James Williams  
BBC Politics Wales

14 March 2021

Sarah Everard murder



**Losing Face**

When violence is justified in the name of so-called 'honour'

Locations: Iraqi Kurdistan, UK and Sweden

**EasternEye**

THURSDAY, APRIL 28, 2022

**TRENDING NOW:**  
Temperature tops 44C in Delhi as India reels under heatwave

**HEADLINE STORY**

Asian victims are 'being failed'

Lauren Codling 29 September, 2021



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**BAME sexual abuse: 'Failures' of victims to be investigated**

By Yasminara Khan  
BBC Newsnight

5 March 2021

**NottinghamshireLive**

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**NEWS**

**Girl, 17, almost forced by parents into marrying man nearly twice her age**

The marriage was to a man who she had never met, who was a relative of her father

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BY ANDREW TOPPING  
15:56, 14 JUL 2020

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Arranged marriage abuse Found love again



**EXCLUSIVE**

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**MARRIAGE HELL My abusive**

**AsianStandard**

REGIONAL NEWS BRADFORD & KEIDLLEY

COMMUNITY KIRKLEES LEEDS

Home office stats on honour-based abuse doesn't reflect true numbers says charity

Statistics from the Home Office show that West Yorkshire has one of the highest rates of honour-based abuse in the country, but campaigners say that the number is a "huge underestimation".

By Shavna Healey March 17, 2022

People

**Coronavirus pandemic puts girls from Hong Kong, Britain's ethnic minorities at greater risk of forced marriage**

- Girls' plight has been made worse as pandemic puts greater financial stress on families and removes networks of support such as school classes
- Experts fear girls will be sent overseas when travel restrictions are eased. 'It is

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5th August 2014



**INDEPENDENT**

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**Victims of honour crimes being failed by 'majority of police forces', says inspectorate**

Her Majesty's Inspectorate of Constabulary reveals just three out of 43 forces properly prepared to deal with cases

Jonathan Owen Tuesday 08 December 2015 01:08



WE HAVE SUPPORTED OVER

**2500**

WOMEN (MOST WITH CHILDREN)  
MOVE FROM SITUATIONS OF  
UNTENABLE VIOLENCE TO AN  
ABUSE-FREE LIFE FREE FROM HARM



WE HAVE ADVISED ON OVER

**1600**

CASES OF HONOUR-BASED ABUSE  
AND FORCED MARRIAGE



WE HAVE PROVIDED OVER

**300**

YEARS OF SUPPORT TO  
OUTREACH CLIENTS



WE HAVE ADVISED ON OVER

**546**

CASES OF FEMALE GENITAL  
MUTILATION



**WE HAVE SUPPORTED  
WOMEN FROM OVER**

**49**

**DIFFERENT ETHNICITIES**



**THE OLDEST VICTIM OF ABUSE  
WE HAVE SUPPORTED WAS**

**73**

**YEARS OLD**



**THE YOUNGEST VICTIM OF ABUSE  
WE HAVE SUPPORTED WAS**

**0**

**YEARS OLD. MANY FGM CASES INCLUDE  
UNBORN AND NEWBORN BABIES  
AT RISK**



**IN THE LAST 18 MONTHS, WE  
HAVE ADVISED ON OVER**

**100**

**CASES OF CHILD SEXUAL  
EXPLOITATION**



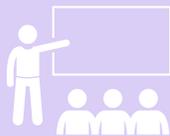
THE AVERAGE LENGTH OF  
SUPPORT FOR CLIENTS IS

**6**  
MONTHS



**90%**

OF CLIENTS RECEIVED UP TO  
A YEAR OF OUTREACH  
SUPPORT



WE HAVE TRAINED OVER

**3000**

PROFESSIONALS INCLUDING POLICE,  
SOCIAL SERVICES, NHS, TEACHERS,  
AND MORE IN OUR ACCREDITED  
HIDDEN HARMS TRAINING



WE HAVE PROVIDED  
INFORMATION, ADVICE AND  
GUIDANCE TO OVER

**1500**

WOMEN AT RISK, VIA OUR  
SPECIALIST SUPPORT HUB

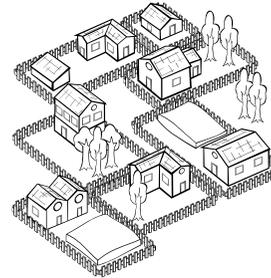
**WE WILL**

Continuously improve our service model with direction from our survivors



**WE WILL**

Develop our vision for a Halo Village with integrated support on site



**WE WILL**

Expand our specialist training offer for victims and professionals



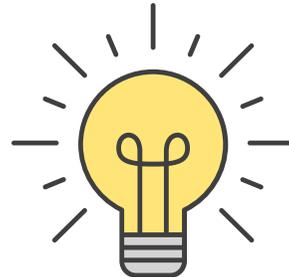
**WE WILL**

Establish our student Halo Hubs nationally



**WE WILL**

Continue to respond to victim needs and to innovate



**WE WILL**

Continue to challenge and advocate for our vulnerable women and girls

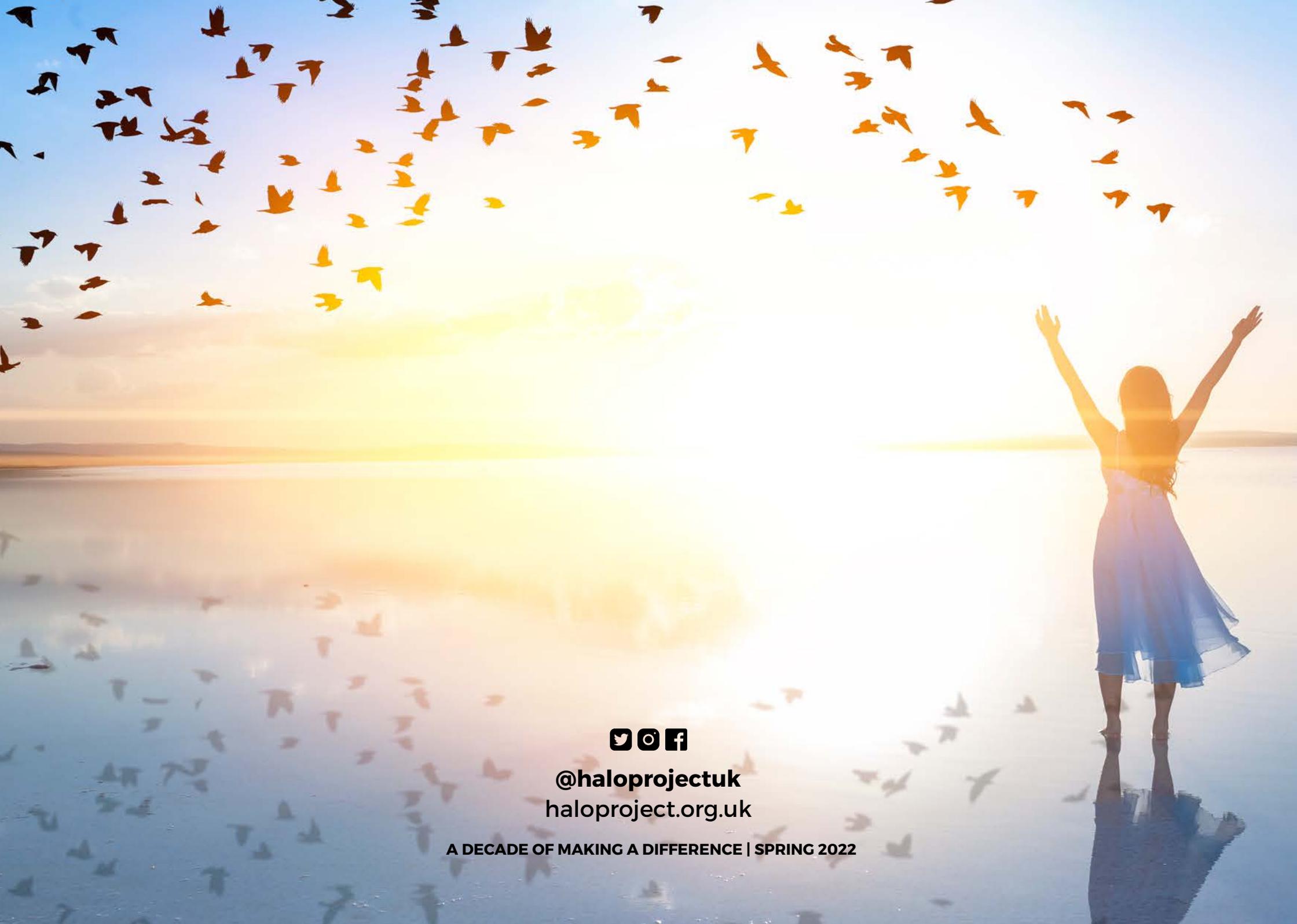


Thank you to everyone who has supported the Halo Project over the last decade.

To contact us, please call the Halo Project Specialist Support Hub on **01642 683 045**, email us at **[info@haloproject.org.uk](mailto:info@haloproject.org.uk)** or go to the live chat at **[haloproject.org.uk](https://haloproject.org.uk)**



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**[haloproject.org.uk](https://haloproject.org.uk)**



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**A DECADE OF MAKING A DIFFERENCE | SPRING 2022**